QUESTIONS ASKED BY EMPLOYERS

Be prepared for your job interviews by practicing your responses to the following questions. You should not, however, memorize answers; avoid giving rote responses. Instead, develop outlines of major points or themes you want to emphasize during the interview.

- What goals have you set for yourself? How are you planning to achieve them?
- Who or what was the greatest influence on the development of your career interests?
- What factors did you consider in choosing your major?
- Why are you interested in our organization?
- Tell me about yourself.
- What two or three things are most important to you in a position?
- What kind of work do you want to do?
- Tell me about a project you initiated.
- What are your expectations of your future employer?
- What is your GPA? How do you feel about it? Does it reflect your ability?
- Why did you select Cazenovia College?
- Tell me about how you perceive your strengths. Your weaknesses. How do you evaluate yourself?
- What work experience has been the most valuable manager? How have you displayed one of these characteristics?
- What was the most useful criticism you ever received and who was it from?
- Give an example of a problem you have solved and the process you used to solve the problem.
- What has been your greatest challenge?
- Describe a situation where you have a conflict with another individual, and how you dealt with it.
- What were the biggest problems you have encountered in college? How have you handled them?
- What are your team-player qualities? Give examples.
- Describe your leadership style.
- In a particular leadership role you had, what was the greatest challenge?
- What idea have you developed and implemented that was particularly creative or innovative?
- What characteristics do you think are important for this position?
- How have your educational and work experiences prepared you for this position?
- What have been your most satisfying and most disappointing experiences at Cazenovia College?
- Take me through a project where you demonstrate ____________ skills.
- How do you think you have changed personally since you started college?
- Tell me about a team project of which you are particularly proud of your contribution?
- How do you motivate people?
- Why did you choose the extracurricular activities you did? What did you gain?
- What types of situations put you under pressure, and how do you deal with the pressure?
- Tell me about a difficult decision you have made.
- Give an example of a situation in which you failed, and how you handled it.
- Tell me about a situation when you had to persuade another person to your point of view.
- What frustrates you most?
- What can you contribute to this company?
- What characteristics are most important in a good position?
- What challenges are you looking for in a position?
- Are you willing to relocate or travel as part of your career?
- What two or three accomplishments have given you the most satisfaction?
- Describe a leadership role of yours and tell why you committed your time to it.
- How are you conducting your job search, and how will you make your decision?
- What is the most important lesson you have learned in or out of school?
- Describe a situation where you had to work with someone who was difficult. How was the person difficult, and how did you handle it?
- We are looking at a lot of great candidates; why are you the best person for this position?
- How would your friends describe you?
- What else should I know about you?